



Created: 10/7/2010

Volunteer Release & Waiver of Liability

Please read carefully! This is a legal document, which affects your legal rights!

The Volunteer desires to work as a volunteer for West Grand Boulevard Collaborative (WGBC) and engage in the activities related to being a volunteer. The Volunteer understands that the activities may include working in a office setting, learning or social environment; being transported to and from various volunteer work and meeting locations, providing clean-up, major and minor landscaping services on public and private outdoor areas and consuming food donated for various projects and programs.

The Volunteer does hereby freely, voluntarily and without duress execute this Release under the following terms:

1. WAIVER AND RELEASE

Volunteer does hereby release and forever discharge and hold harmless WGBC and its officers, directors, employees, agents and any project/program affiliate or associate ("Released Parties") from any and all liability, claims and demands of whatever kind of nature, either in law or in equity, which arises or may hereafter arise from the Volunteer's work for WGBC. Volunteer understands that this Release discharges Released Parties from any liability or claim that the Volunteer may have against them with respect to any bodily injury, personal injury, illness, death or property damage that may result from Volunteer's work for WGBC even if caused by the negligence of Released Parties. Volunteer also understands that, except as disclosed in writing, Released Parties do not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance, in the event of injury or illness.

2. MEDICAL TREATMENT

Volunteer does hereby release and forever discharge Released Parties from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's work for WGBC.

3. ASSUMPTION OF THE RISK

The Volunteer understands that WGBC's work may include activities that may be hazardous to the Volunteer and that the food, accommodations and medical facilities may be donated to WGBC and beyond the control of WGBC. Volunteer hereby expressly and specifically assumes the risk of injury or harm in these activities and releases Released Parties from all liability for injury, illness, and death or property damage resulting from the activities of the Volunteer's work for WGBC.

4. INSURANCE

WGBC does not carry or maintain, and expressly disclaims responsibility for providing any special health, medical or disability insurance coverage for the Volunteer. EACH VOLUNTEER IS EXPECTED AND ENCOURAGED TO ARRIVE WITH MEDICAL OR HEALTH INSURANCE COVERAGE IN EFFECT.

5. PHOTOGRAPHIC RELEASE

Volunteer does hereby grant and convey unto WGBC all right, title and interest in any and all photographic images and video or audio recordings made by WGBC during WGBC's work, including, but not limited to, any royalties, proceeds or other benefits derived from such photographs or recordings.

6. AGE RESTRICTIONS

Volunteers ages 14 and 15 can only assist with non-construction tasks. Volunteer's ages 14 - 17 years old agree not to use any power tools or work from heights (on a roof or on scaffolding) on the construction site. Adult supervisors accompanying 14 - 17 year old persons assume responsibility of compliance.

7. SAFETY REMINDERS

Volunteer has read the Safety Reminders given on the reverse side of this Waiver of Liability form prior to volunteering on the work/construction site.

8. OTHER

Volunteer understands that it is inappropriate behavior to report for volunteer assignment intoxicated or under the influence of non-prescribed drugs and volunteer will be asked to leave the volunteer site for such inappropriate behavior.

Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Michigan, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Michigan. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by a court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

Printed Name of Volunteer Date _____ to December 31, 2012

Signature of Volunteer Date _____ to December 31, 2012

Signature of Parent/Guardian Date _____ to December 31, 2012

(Required if volunteer is 14 - 17 years of age)

GROUP NAME: _____

Please fill-out and bring this completed Waiver of Liability form with you to the work site.

Make copies of this form for each person volunteering!

Do Not Fax Waiver



Safety Reminders

PERSONAL SAFETY

Equipment Provided by WGBC:

- Gloves
- Safety Glasses

Volunteer-Provided Equipment:

- Prescription safety glasses when needed.

YOUR VEHICLE AND PERSONAL BELONGINGS:

- Store items such as tools, purses, etc. out of view in your vehicle's trunk prior to arriving at the site.
- Park your vehicle in a safe area near the site to which you are assigned.
- Traffic on the street moves fast. Be careful when walking into or near the street.

GENERAL SITE SAFETY

- Watch for uneven ground.
- Don't walk backward.
- Lift with your knees.
- Do not try to do or lift too much, ask for help.
- Staying Hydrated.
- Drink plenty of water!
- You may be asked to take a break, if you look flushed or disoriented.

TOOL SAFETY

- Wear safety glasses and gloves.
- Handle hand tools with care and avoid horseplay
- Gas operated equipment cannot be handle by youth 17 years and under
- Keep clear of moving construction equipment.

CONSTRUCTION SITE SAFETY ADDENDUM

- WGBC strives to make your volunteer experience both enjoyable and rewarding. Following the guidelines below will help to ensure everyone has a safe and meaningful experience.
- Work in groups of at least two.
- Be alert and aware. If you see something that doesn't look right, notify the WGBC onsite staff immediately.
- Make sure you sign out when you leave.

Photo Release

I (the undersigned), _____ do hereby give and forever grant the West Grand Boulevard Collaborative (WGBC), as Photographer, Publisher and Distributor, right and permission to use and copyright my photography or likeness, or the photograph and likeness of my child or person in my care. These permission extents to photographs and videos used in whole or part in the WGBC's choice of publications or publicity. I attest to the knowledge that there will be no compensation for the use of any of the photographs or videos. I, the undersigned, am serving as a representative for myself or someone legally in my care and that I am of 18 years of age or older and have the right to grant the permissions outlined above.

Lastly, my signature represents that I have read the WGBC Volunteer Safety Reminders and Photo Release information before signing and fully understand it provisions.

Adult Signature _____ **Date** _____

Street Address _____ **Phone** _____

Youth Name _____

Please alert the photographer of any one unable to be photographed (i.e foster/adopted children, shelter residents, etc.)